

TAHOLAH SCHOOL DISTRICT



Superintendent Search Process UPDATE

On April 17, 2024 the Taholah School Board voted to launch a superintendent search process. The School Board selected the search firm **Hazard, Young, Attea & Associates (HYA)** to help facilitate this search and selection process. This national firm has decades of experience conducting search processes in rural, suburban and urban communities across the country, including Washington State.

For the past 3 weeks HYA has been hosting search process planning meetings with the Board to discuss each step of the search process. A position announcement was approved and has been advertised with multiple state organizations and nationally. HYA has been recruiting potential candidates and vetting applicants as well. To view the position announcement click on the following link:

<https://hyasearch.com/job/superintendent-taholah-wa/>

Stakeholder Engagement

At the Board's request, HYA has been gathering stakeholder input using the following questions:

- 1. What are the greatest strengths of the Taholah School District?***
- 2. What challenges or issues are facing Taholah School District?***
- 3. What qualities, characteristics, and/or professional experiences do you feel are important for our School Board to consider as they screen superintendent candidates?***

A series of listening sessions are being conducted and an input survey is also available for any interested stakeholders to share their input. To access the survey, please click on the following link or use the provided QR Code:

Input Survey Link & QR Code: <https://forms.gle/6DSb8ZyyyaSoVu1u6>



Search Timeline

The School Board will be planning interviews with candidates in May and plans to provide students, staff, parents and community members the opportunity to meet finalist candidates they select as part of this process. The Board hopes to select the next superintendent by the end of May but may extend the process into early June if needed.

Future Updates

HYA will be providing updates to the Board at regular Board meetings throughout the process and will also work with school leaders to post additional updates as finalist interviews are scheduled and a selection decision is made.

